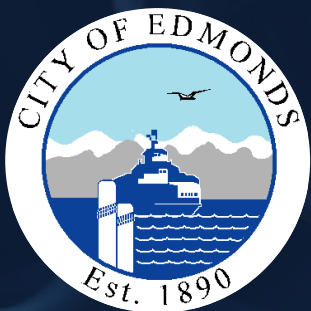
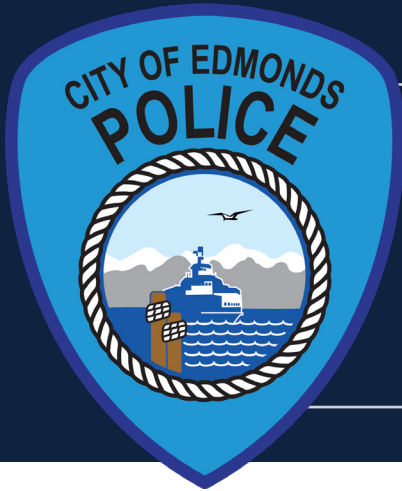


**EDMONDS  
POLICE  
DEPARTMENT**

# Annual Report 2022



# MISSION/VISION



## MISSION STATEMENT

*We place service above self, with an unwavering and unbiased commitment to public safety, improving the quality of life for our community.*

## VALUES

- **Service:** With respect for the law and compassion for all, consistently carrying out our mission through teamwork, courage, and accountability.
- **Integrity:** Inspiring trust by conducting ourselves in a manner that demonstrates the highest level of ethics and moral character.
- **Respect:** Earned and maintained through a mutual understanding of differences while treating all people with dignity.
- **Stewardship:** Managing resources in a professional and responsible manner while caring for our community and for each other.



## VISION

- **We are...** Committed to reducing crime and enhancing public safety and security.
- **We are...** Dedicated to earning and maintaining the respect and confidence entrusted to us.
- **We will...** Treat all people with dignity and respect.
- **We will...** Empower our employees to reach their maximum potential by providing them with knowledge, training, and mentorship opportunities.
- **We strive...** Through innovation, to adapt and evolve so that we may provide state of the art law enforcement services.
- **We strive...** To exercise our authority with unparalleled professionalism and humility.



# EDMONDS POLICE DEPARTMENT ANNUAL REPORT

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# CHIEF'S MESSAGE

## FROM YOUR POLICE CHIEF

Dear Citizens, Businesses, and Visitors of Edmonds,

I am pleased to present you with the City of Edmonds 2022 Annual Police Service Highlights & Data Report. This report is a snapshot of our efforts to provide excellent police services to the residents and visitors of our city.

On behalf of the men and women of the Edmonds Police Department, we would like to thank you for the honor of serving you. Delivering high quality professional police services is more challenging today than ever before. As most of you have experienced, our world has become more complex. This report is designed to help you better understand trends in crime and traffic accidents, and to tell you how we are doing as a community on our goal of being a safe, quality place to live, visit and do business.

**The mission of the Edmonds Police Department is:** *We place service before self, with an unwavering and unbiased commitment to public safety, and improving the quality of life for our community.*

The Edmonds Police Department continues to work in partnership with our citizens to ensure our community's safety and security. The police department has adopted structured problem-solving techniques as a consistent way of addressing crime and safety issues in the city. The department uses crime analysis information available to officers in order to concentrate efforts where they are needed the most.

Edmonds Police are dedicated to being responsive to residents' needs and requests. To report a crime, accident, or suspicious activity 24 hours a day, call 9-1-1. You can help the police department with crime fighting efforts by starting or joining a Neighborhood Watch in your neighborhood to address immediate crime problems, focus on home security, and build neighborhood cohesion. Our Community Academy is another great interaction point where department members present to the community about all aspects of what we do at Edmonds PD. You can also help Edmonds Police look for long range solutions to circumstances that might contribute to crime such as, the physical design of buildings or homes, traffic patterns, and possible patterns of drug trafficking.

If you have any questions about this report or Edmonds Police Department services, please contact us at **(425) 771-0200**, or e-mail me at **[michelle.bennett@edmondswa.gov](mailto:michelle.bennett@edmondswa.gov)**.

Thank you for the opportunity to serve you.  
Respectfully Submitted,

**Michelle Bennett, Chief of Police**  
CITY OF EDMONDS POLICE DEPARTMENT



# 2022 DEPARTMENT GOALS

*The Edmonds Police Department's yearly objectives align with our Mission Statement of placing service above self, with an unwavering and unbiased commitment to public safety & improving the quality of life for our community. This commitment is reflected in our annual goals, which guide our actions and initiatives.*



## **Fostering Community Collaboration to Address Crime and Fear of Crime**

In 2022, the Edmonds Police Department collaborated extensively with the community to tackle crime and reduce fear. EPD engaged citizens proactively through over a dozen events, including Domestic Violence Awareness campaigns on social media, neighborhood meetings for crime prevention, and informative sessions at the Edmonds Senior Center about scam recognition. Their active presence on social media for crime prevention discussions and participation in the National Night Out Against Crime showcased their commitment. This multifaceted approach exemplified EPD's dedication to working hand-in-hand with the community, fostering a safer environment collectively.

## **Strategic Recruitment, Training, and Advancement of Mission-Aligned Personnel**

In 2022, the Edmonds Police Department made substantial advancements in recruiting, training, and promoting personnel dedicated to our department's mission and objectives. We welcomed 11 new team members in various roles, including Assistant Chiefs, Animal Control, Support Staff, and Patrol Officers. Four employees were also promoted, demonstrating our commitment to internal growth. Training was a top priority, with 54 employees participating in over 190 sessions, ensuring compliance with regulations and standards, including all state-mandated hours for commissioned officers.

## **Efficiency and Effectiveness Through Enhanced Equipment and Technology**

The organization diligently improved its equipment, technology, systems, and facilities to align with its mission. Notable advancements included the introduction of platforms to assist with employee scheduling, candidate background checks, training and evaluations, use of force, employee compliments, and internal affairs investigations. Patrol car laptops were upgraded, with one-third of the fleet renewed within the year. Office spaces underwent five updates, and specialized rooms were added for training and conferences. Technology enabled detailed and swift mapping of crime scenes. Patrol units saw the replacement of aging Portable Breath Tests and the integration of advanced ballistic shields and entry tools. Conference room Audio/Visual systems were upgraded, and Night Vision technology was adopted for night shift patrols and SWAT team members. These enhancements collectively bolster the organization's operational readiness and commitment to its mission.

## SUCCESS STORIES: TRESPASS

*Patrol responded to a local hotel where a man armed with a large fixed-blade hunting knife had returned to the lobby after being criminally trespassed from the business the previous day. The man refused to leave and threatened to stab the officers who responded to the business's call for help. Using a variety of tactics, including evacuating employees, moving officers to positions that contained the man in the lobby, using less lethal control tools, and trained crisis negotiators, officers isolated the hotel patrons from harm. This well-executed operation culminated in the apprehension of the individual, all without any injuries incurred.*



# 2022 HIGHLIGHTS

## Cadet Program

In 2022, the Edmonds Police Department relaunched its Cadet Program. This program aims to provide actively enrolled college students with an introduction to the varied careers related to public service and law enforcement. Additionally, law enforcement leaders can have the opportunity to evaluate potential candidates for future employment in a full-time role. This exposure to law enforcement enhances community-police relations, creates opportunities for community members, and assists the police department with its dynamic workload.

In the fall of 2022, we hired cadet Jennifer Aguilar, a college student at Seattle University working towards her degree in Criminal Justice with a specialization in forensic psychology.

### What drew you to law enforcement?

*"I always knew that the career I chose would involve helping people. What drew me into law enforcement was the investigations part of the work."*

### What are your favorite things about being a cadet?

*"My favorite part of being a cadet is shadowing many units within the department."*

### What are your long-term law enforcement goals?

*"My end goal is to become a police officer."*



## Blue Team/IA PRO Launch

Edmonds PD launched the BlueTeam & IA Pro software for staff in April of this year. The program allows for a more thorough collection and reporting of use-of-force data, employee compliments & complaints, vehicle pursuits, vehicle accidents, and more. It also works cooperatively with our Axon Body-Worn Camera program, allowing for more efficient supervisor reviews of incidents. Most importantly, the system enables the agency to use an early intervention notification that allows supervisors to address employees who may require additional training, coaching, counseling, or a more formal course of action.



## ACCESS Business Audit

In 2022, the Edmonds Police Department underwent its ACCESS Business Audit, a review that occurs every three years to ensure compliance with FBI and State regulations. This audit primarily assesses our adherence to established policies and procedures, offering recommendations to mitigate potential legal liabilities.

Thanks to a department-wide effort we achieved a perfect score on the audit, showcasing our commitment to maintaining the highest operational standards at the Edmonds Police Department. This is an accomplishment only achieved by 2 agencies in the State of Washington in 2022.



## Drone Unit

The introduction of the Drone unit to Edmonds PD in 2022 has already been applied with success not only for our own Agency but has been utilized to assist neighboring agencies that need aerial surveillance and crime scene documentation. Edmonds Police are excited to continue to expand this unit and its capabilities in the future.



## Bike Unit

The introduction of the Bike Unit to the Edmonds Police Department has had a transformative impact on the department's ability to serve the community effectively. These bike units represent a vital resource in community-oriented policing efforts, emphasizing personal engagement and versatility. Not only do they promote sustainability and cost-effectiveness, but they also offer a heightened level of patrol efficiency. The presence of the Edmonds PD Bike Unit contributes to safer communities by fostering positive interactions between law enforcement and the public. Additionally, these units have played a crucial role in assisting with various public events, including the 4th of July Parade and the patrolling of civic events and parks, showcasing their adaptability and commitment to community safety.





# COMMUNITY ENGAGEMENT

*2022 was a year filled with successful community engagement events and initiatives that strengthened the relationship between the Edmonds Police Department and the community. These efforts contributed to a safer and more connected community by fostering a spirit of collaboration as we strive to make Edmonds a safer and more inclusive place for all residents.*



## Community Academy

The Community Academy, an interactive program designed to bridge the gap between the police and the public, was a remarkable success. Throughout the class, we organized several sessions covering various aspects of law enforcement, including patrol procedures, investigations, and community policing. Participants had the opportunity to engage in hands-on activities, interact with officers, and gain a deeper understanding of the challenges and responsibilities faced by law enforcement. The feedback from attendees was overwhelmingly positive, with many expressing newfound appreciation and trust in the Edmonds Police Department.



## National Night Out

National Night Out served as a highlight of community bonding in 2022. The event aimed to strengthen neighborhood spirit and foster partnerships between law enforcement and residents. It is an opportunity to engage with each other, and to get to know neighbors and officers in your community. The event was a great success, with an increase in participants compared to previous years, reinforcing the sense of unity and collaboration within the community.



## Sherwood Elementary Crossing Guard Swearing-In

In collaboration with Sherwood Elementary School, a special event was organized to celebrate and acknowledge the invaluable contributions of crossing guards, who play a pivotal role in ensuring the safety of students. The swearing-in ceremony provided the Edmonds Police Department with a platform to highlight the significance of these often-unsung heroes in the community. This occasion further solidified the bond between law enforcement, the school, and families, ultimately cultivating a safer environment for the young residents of Edmonds.



## Meadowdale Preschool Visit

Our visit to Meadowdale Preschool aimed to promote positive police interactions from an early age. Officers engaged with young children, introducing them to law enforcement in a friendly and approachable manner. The event helped dispel apprehensions and build trust between children and the police, planting the seeds for a positive and open relationship as they grow up.



## Shop with a Cop

Shop with a Cop is a heartwarming event that allows children to go on a shopping spree with police officers. By providing children with a positive experience with law enforcement, the event not only brings joy to their lives but also strengthens the bonds between the police and the community. The compassion and generosity displayed by officers during this event left a lasting impression on the children and their families.



## Food Drive

The annual Food Drive, organized by the Edmonds Police Department, brought together community members, local businesses, and officers to collect essential supplies for those in need. The event was a resounding success, surpassing previous years' donations. The food drive showcased the Edmonds Police Department's commitment to supporting the community beyond traditional law enforcement roles, fostering a sense of trust and partnership with the residents.



# Edmonds Police Department

Commissioned Staff: 51

Civilian Staff: 11

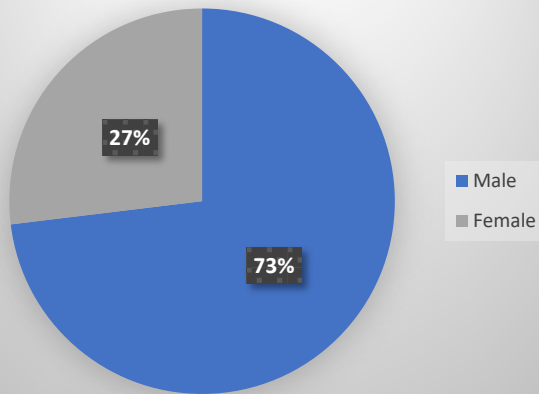
Total Employees: 62

Edmonds Population: 42,980

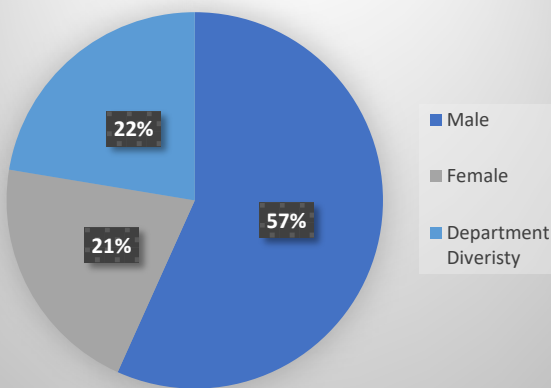
# HIRING

## 2022 EMPLOYMENT STATS

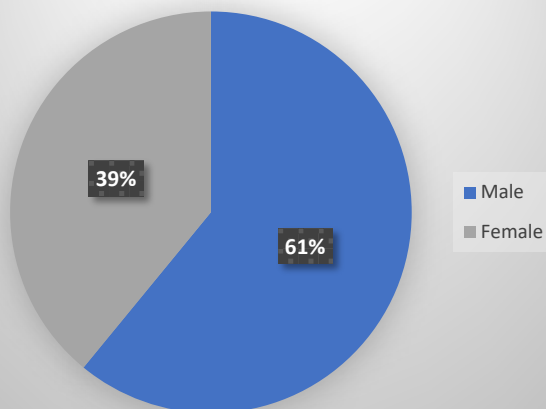
### Sworn Officers



### Sworn Officers



### All Positions



### Recruitment, Hiring, and Retention

Edmonds PD continues to hire and maintain a statistically more diverse staff than our community. In 2022, the EPD hired four female Police Officer recruits, increasing the representation of women on commissioned staff to nearly thirty percent. EPD is well known for its open and inclusive work culture, which has translated to successful recruitment, hiring, and retention.

### Background Investigations

The department conducted hiring processes for multiple officers and civilian positions. Candidates successful in the initial hiring steps are moved into a background investigation. The Professional Standards Unit oversees this multi-week process. Select department members are trained to assist with these investigations and conduct them while balancing other assigned duties. Candidates are evaluated in integrity, credibility, dependability, learning ability, personal sensitivity, judgment, drug use history, driving record, and other mandated standards. Over fifty candidates had preliminary or full investigations conducted to determine if they met the Employment Standards for Edmonds PD.

### New Civilian and Commissioned Employees

#### FOUR NEW POLICE OFFICERS

- Brittany Hatchett
- Madeline Pettit
- Mona Ghaffarian
- Lindsay Syson

#### FIVE NEW SUPPORT STAFF

- Alexandra Ehlert, Executive Assistant to the Chief of Police
- Phaivanh Phonxaylinkham, Police Services Assistant
- Elizabeth McArthur, Police Services Assistant
- Andrea Scinkovec, Animal Control
- Jennifer Aguilar-Bamaca, Cadet

### New Assistant Chiefs

- Rod Sniffen - Field Services division  
*Began March 16, with 30-plus years of experience from the Everett Police Department.*
- Loi Dawkins - Admin Services division  
*Began April 6 with 20-plus years of experience with the King County Sheriff's Office.*





# PROFESSIONAL STANDARDS



The Professional Standards Sergeant is a key staff position within the Support Services Division. The Sergeant supervises the Training Corporal, Training Officer, and Community Engagement Coordinator while managing various essential functions for the department. The Sergeant serves as the WASPC Accreditation Manager, ensuring compliance and preparing for on-site inspections, and is also responsible for updating the department's policy manual, conducting internal affairs investigations, and serving as the primary Public Information Officer.

Additionally, the role involves managing all new employees' recruitment and hiring process and is the department's primary liaison to the city's Human Resources and Civil Service Commission. This position is crucial in procuring detailed annual reports, examining liability issues, and overseeing the department's training and community engagement budgets.

The Professional Standards Sergeant is an experienced and vital member of the Edmonds Police Department, with a wide range of responsibilities to enhance the department's operations and performance.



## Accreditation update and status

Edmonds Police earned reaccreditation from the Washington Association of Sheriffs & Police Chiefs (WASPC) in Spring 2021. This four-year evaluation covered 2017-2020, including policy and procedure assessments

## SUCCESS STORIES: BURGLARY SUSPECT CAPTURE

*Patrol officers on the highway identified a wanted individual linked to a residential burglary case. This suspect had a history of violence, having previously assaulted officers with two knives while resisting arrest, leading to a severe injury to one officer who suffered a broken hand. Recognizing the potential danger, law enforcement officers employed careful pre-planning, clear communication, and strategic tactics to safely engage and apprehend this dangerous felon.*



# TRAINING

The Edmonds Police Department believes quality training is a foundation for developing officers who exercise authority with professionalism and humility. With innovative teaching techniques and technology, our department training program strives to assist all employees to adapt and evolve in a dynamic community to reduce crime and create a sense of public safety and security.

Starting with the initial orientation to the Police Department during the first day on the job to turning in equipment the last day before retirement, training is instrumental to ensuring a qualified and professional department works effectively in the community. Before and after the Basic Law Enforcement Academy (BLEA), every officer receives additional training.

Entry-level officers attend the Washington State Criminal Justice Training Commission's BLEA which is a comprehensive 720-hour program including criminal law, criminal procedures, arrest tactics, de-escalation, and patrol tactics.

Following BLEA, officers must complete about 624 hours in the Edmonds Police Department Field Training Program before they are released to work as solo patrol officers.

As patrol officers, training continues through in-service classes at regular intervals to keep them refreshed on legal updates along with the newest safe, ethical, and equitable patrol tactics. Officers also receive specialized training and professional development based on their individual goals to enrich the department.



Total Commissioned hours of training in 2022: **6999 hours**  
- Includes 1440 of BLEA



# TRAINING

## Pre-Academy Training:

- FEMA Incident Response
- Firearms Orientation



## Basic Law Enforcement Academy (720 hours of instruction):

- Patrol Tactics
- Criminal Investigations
- Criminal Law
- Criminal Procedure
- Crisis Intervention Training (CIT)
- Defensive Tactics / Integrated Arrest Tactics Training
- Emergency Vehicle Operations
- Firearms Training and Qualifications
- Mock Scenarios
- Patrol Procedures
- Traffic Enforcement
- De-escalation Tactics
- Active Intervention
- Emotional Intelligence
- Report Writing
- Bias Training
- Domestic Violence Response
- Standard Field Sobriety Testing

## Post-Academy Training:

- Integration Exercises
- FTO Orientation
- Wellness Training
- Investigation Process
- Use of Force Policy
- Collision Investigations
- Radar Certification
- Sector Introduction
- Less Lethal Certifications
- Firearms Training and Qualification
- Introduction to Police Database Systems
- Evidence Packaging and Submission

## Department Field Training:

- Daily Observation Reports

## Police Support

- Records
- Evidence
- Public Disclosure

## Ongoing Training:

- Crisis Intervention Training
- De-escalation Strategies
- Firearms Proficiency
  - bi-annual qualification
  - bi-annual practical sessions
- Annual in-Service
  - Legal Updates
  - Emergency Vehicle Operations
  - CPR / First Aid
  - Defensive Tactics
- Less Lethal Options
  - Taser
  - PepperBall
  - BolaWrap
  - 40mm Impact Launcher
- Periodic
  - BAC / SFST Refresher
- Online
  - Bias Training
  - Bloodborne Pathogens
  - Hazmat

## Professional Development:

- Supervisory Training
- Advanced Investigations
  - Undercover Techniques
  - Sexual Assault Investigations
  - Interview Techniques
  - Human Informants
- Response Techniques
  - Counter-terrorism
  - K9
- Advanced Collision Investigation
- Instructor Development
  - Patrol Tactics Instructor
- De-escalation
  - Crisis Negotiator Training
- Police Cyclist Training
- Drone Pilot Training



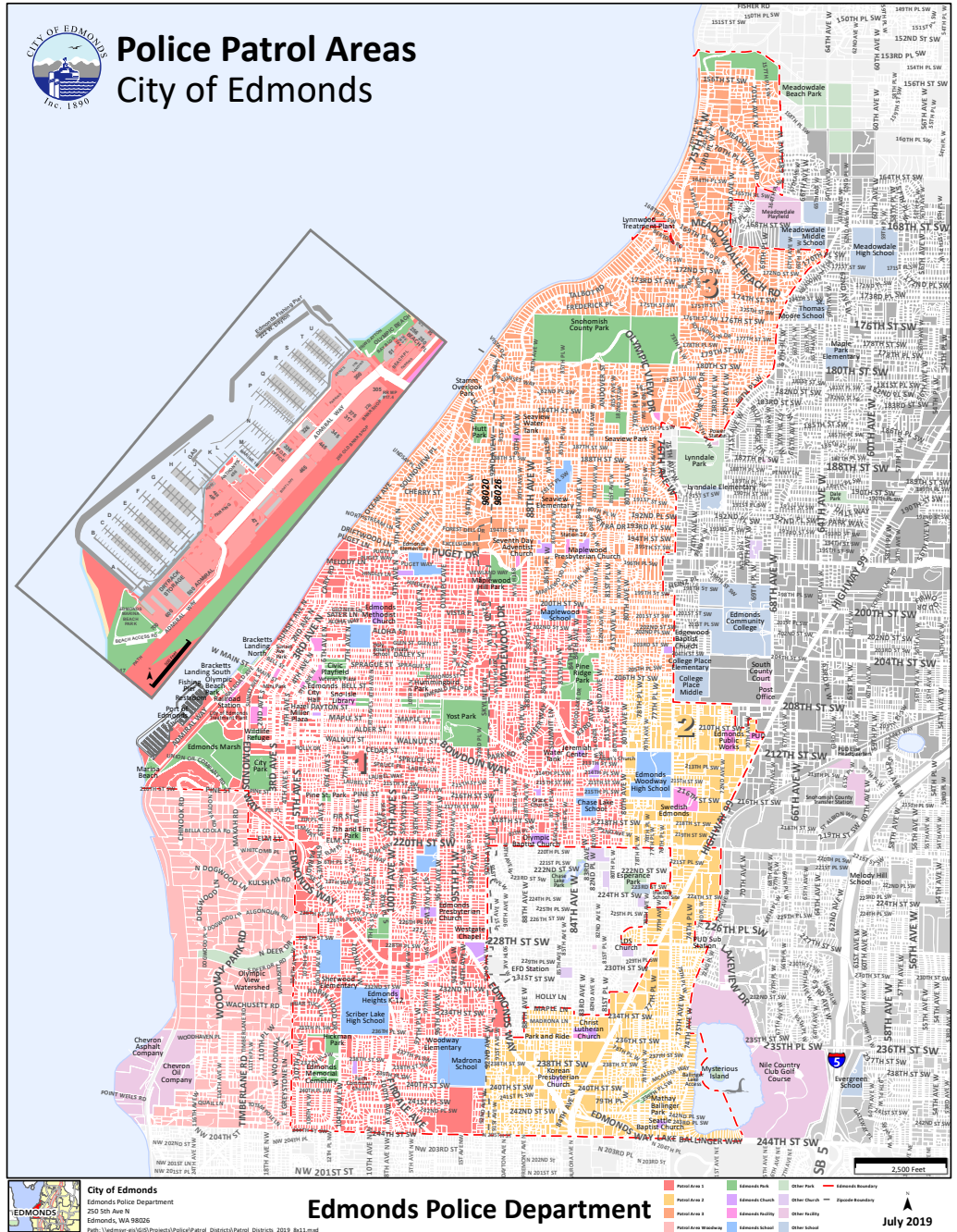


# PATROL UNIT & PATROL DISTRICTS

The Edmonds Police Department's Patrol Unit is a critical division responsible for ensuring public safety and maintaining law and order within the city of Edmonds. Comprising uniformed officers, the unit operates 24/7 and is often the first point of contact for emergency situations and community interactions. Patrol focuses on community concerns related to traffic and criminal activity.

Patrol officers respond to calls for service, conduct routine patrols to deter and detect criminal activity, enforce traffic laws, and aid residents in need. They play a vital role in crime prevention, community engagement, and rapid response to incidents, contributing to the overall well-being of the Edmonds community.

Edmonds has 3 patrol districts. Patrol districts are geographical subdivisions within a law enforcement agency's jurisdiction that help efficiently allocate resources and manage patrol activities. These districts are designed to ensure comprehensive coverage and quicker response times to incidents across a large area.



# COMMUNITY CARE COORDINATOR



## COMMUNITY TRANSITIONS CARE COORDINATOR

Compass Health, Northwest Washington's behavioral healthcare leader, is known for its community-based approach – treating clients where they live among their support system. Using innovative care models involving mental health professionals, primary care providers, and peer counselors, Compass Health employs a multitude of behavioral health and medical services to treat the whole person with targeted care based on their specific needs. Through collaboration with first responders, community organizations, local government, and its own facilities, Compass Health plays a vital role in addressing complex needs and serving as a key section of the community's safety net.

The city of Edmonds partnered with Compass Health in 2022 and Care Coordinator Erin Nathan began serving the community in June. In these first months, Erin provided Edmonds residents with numerous interactions and steady communications to assist them with a variety of needs including but not limited to healthcare (medical, behavioral health), transportation, food, housing, and finances (includes income, insurance, assistance with bills).

### June-December

- Served 49 Edmonds residents.
- 32 of the 49 individuals (65%) were connected to a needed resource or service in addition to receiving support.
- Individuals served needed assistance with an average of 2.7 needs each with the biggest areas of need being behavioral health treatment (includes mental health and substance use treatment), financial, and housing.

### Select examples of success with Compass Health Community Transitions:

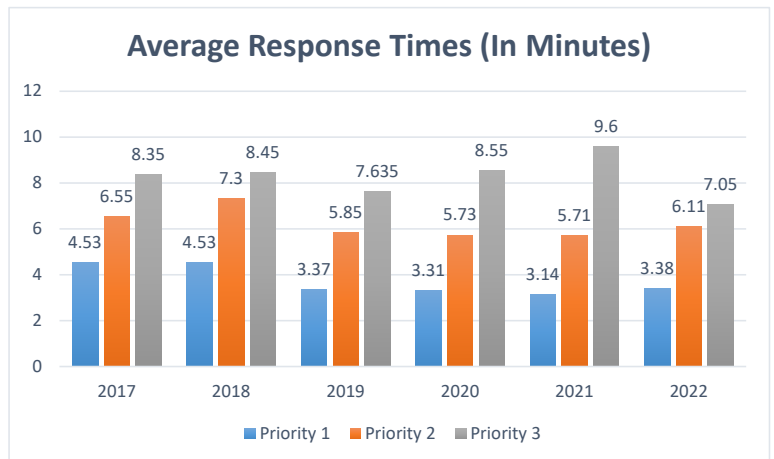
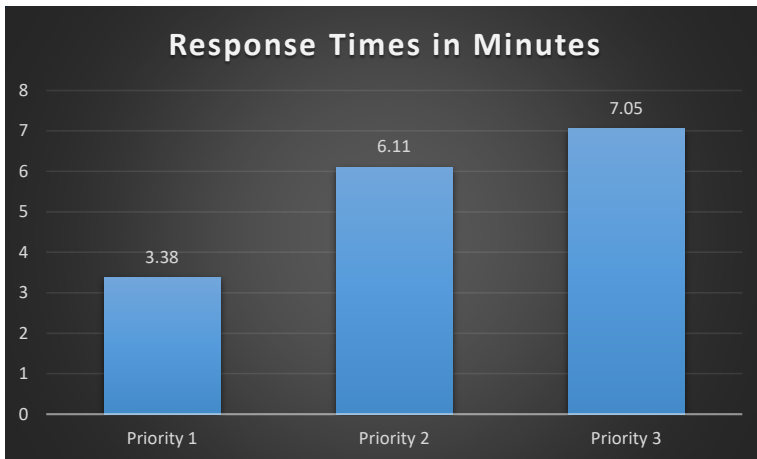
- An Edmonds resident re-engaged with mental health treatment and long-term case management services after re-establishing trust in the process by working with Compass Health.
- An Edmonds resident successfully transitioned from a hospital discharge with short-term needs being met – navigating initial groceries, medication fulfillment, and other crucial details for those with a limited support network. Longer-term success was established with food bank delivery set up, sign up for qualified discount internet service, and establishing regular mental health care needs.
- An Edmonds resident obtained stable housing after being connected with services to assist with owed back rent and then identify a financially sustainable affordable living situation. This individual also received help coordinating medical appointments and transportation.



# RESPONSE TIMES

## CALL PRIORITIES AND RESPONSE TIMES

When calls for police assistance are received by Sno911, they are entered into the Computer Aided Dispatch (CAD) system and given a “priority” based on the criteria described below. If the call receiver is in doubt as to the appropriate priority, the call is assigned the higher of the two priority designators in question.



**“Priority 1”** designates critical, in progress dispatches. These are incidents that pose an obvious danger to the life of an officer or member of the public. It is used for felony crimes in-progress where the possibility of confrontation between a victim and suspect exists. Examples include serious injury traffic accidents, fights, prowlers, shootings, stabbings, robberies or burglaries.

**“Priority 2”** designates immediate dispatches. These calls include “Priority 1” calls that are not actually in progress (just occurred) but still requiring an accelerated police response. Examples include silent alarms, non-injury traffic accidents, harassment, verbal disputes, suspicious persons/vehicles, trespassing or crimes so recent that the suspect may still be in the immediate area.

**“Priority 3”** designates all calls or requests for service not indicated as “Priority 1” or “Priority 2”, unless individual circumstances dictate a stronger priority. These are generally lesser crimes against persons/property that are non-life threatening.

## SUCCESS STORIES: ASSIST FIRE

On June 23rd, the Edmonds Patrol swiftly responded to an assist fire call involving a female in medical distress. Edmonds officers were the first to arrive at the scene and immediately initiated life-saving CPR for the patient. Fire personnel subsequently arrived and took over, transporting the patient to Edmonds Swedish for further medical care. This incident highlights the crucial role of the Edmonds Patrol in providing rapid and effective assistance during medical emergencies.



# INVESTIGATIONS UNIT

## Summary

The Edmonds PD Investigations Unit handles criminal cases, collects evidence, interviews witnesses, and collaborates with other units. Their goal is to solve crimes, apprehend suspects, and ensure community safety and justice.

1 Detective Seargent

1 Detective Corporal

4 Detectives

## HIGHLIGHTED INVESTIGATIONS

### 1.

Detectives received a report of student with a gun at Edmonds Woodway High School. Due to quick action from school officials and police staff, a student was safely detained without incident or injury to anyone. Detectives assisted with the investigation, speaking with family members and obtained information about the student's gang affiliations. This information was shared with regional agencies that also had active or filed cases on the suspect. The suspect ultimately pled guilty to Unlawful Possession of a Firearm. The collaboration of all involved allowed the resolution of this potentially dangerous situation.

### 2.

A Residential burglary of a house in Woodway resulted in extremely high financial loss of property. An in-depth investigation involving numerous detectives, multiple search warrants, and electronic forensics analysis was done resulting in the recovery of a large quantity of the stolen property. Both suspects were located and arrested. The case is now pending in Superior Court.

### 3.

An elderly Edmonds resident fell victim to an internet scam with a loss of over \$150,000. Due to the extremely detailed initial investigation by patrol, followed by extensive and lengthy follow-up by the Detective Unit, the suspect was identified as a resident of a foreign country. The suspect's bank accounts were frozen and over \$18,000 was recovered for the elderly victim. The case is currently being investigated by the U.S. Attorney's Office as part of a larger investigation.

CHILD & SEX CRIMES		
	Assigned	Cleared
Edmonds	70	15
Woodway	0	0

TOTALS		
Assigned	Cleared	% Cleared
70	15	21%

PERSONS CRIMES		
	Assigned	Cleared
Edmonds	122	31
Woodway	1	1

TOTALS		
Assigned	Cleared	% Cleared
123	32	19%

PROPERTY CRIMES		
	Assigned	Cleared
Edmonds	165	46
Woodway	3	2

TOTALS		
Assigned	Cleared	% Cleared
168	48	29%

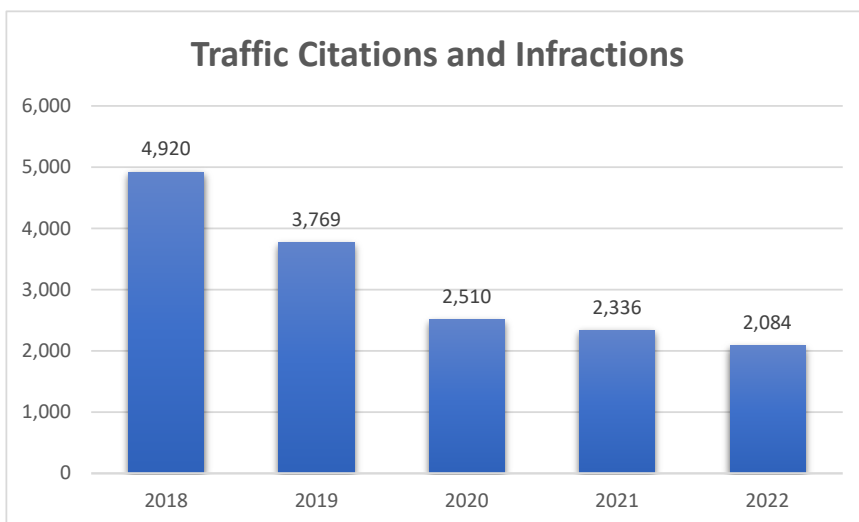
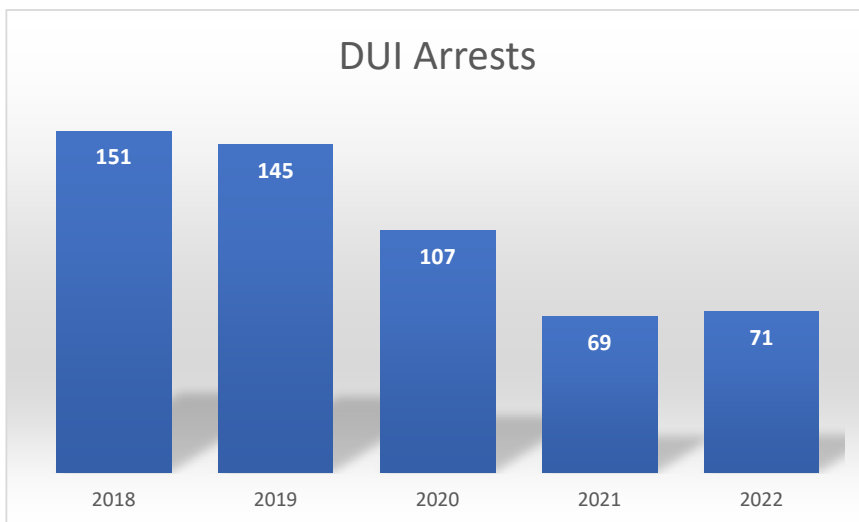
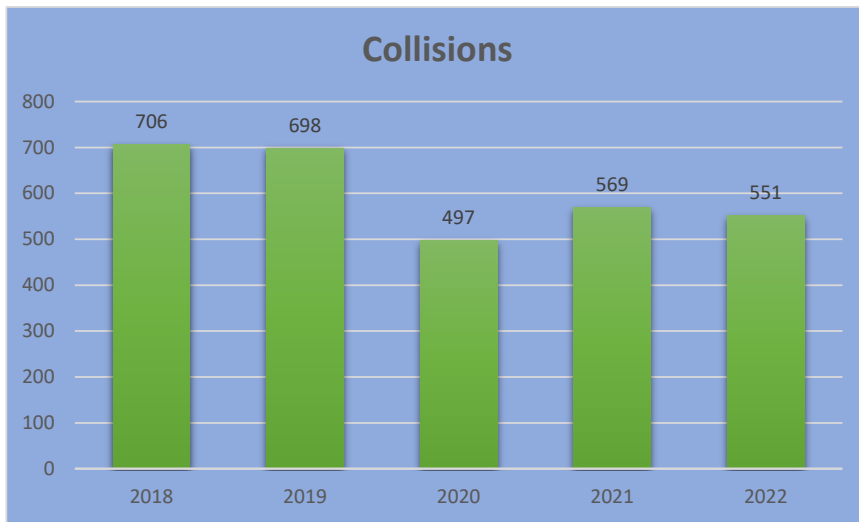
FINANCIAL CRIMES		
	Assigned	Cleared
Edmonds	65	13
Woodway	1	0

TOTALS		
Assigned	Cleared	% Cleared
66	13	20%

\* Cleared refers to cases cleared by arrest.



# TRAFFIC UNIT



The goal of traffic law enforcement is to reduce traffic collisions. This may be achieved by applying such techniques as geographic/temporal assignment of personnel and equipment and establishing preventive patrols to deal with specific categories of unlawful driving behavior. Traffic enforcement techniques are based on collision data, enforcement activity records, traffic volume, and traffic conditions. The department provides enforcement efforts toward violations, not only in proportion to the frequency of their occurrence in collision situations but also in terms of traffic-related needs.





# SPECIAL OPERATIONS UNITS

## Allied Law Enforcement Response Team (ALERT)

The Snohomish County Allied Law Enforcement Response Team (ALERT) is a multi-agency team that is trained and equipped to protect life and property in incidents involving unlawful assemblies, civil unrest, or other events where there is a crisis or conflict. ALERT missions range from responding to pre-planned events to immediate emergency activations. Missions in 2022 included quick-reaction emergency response standbys at law enforcement funerals, critical asset protection, and mutual aid consultations. The team trains as a group no less than every four months.

The Edmonds Police Department was one of the police agencies that founded ALERT in 1998 and has maintained between six and ten officers assigned to the team ever since. The team leadership includes a commander, two assistant commanders, and four squad leaders. Team command is currently provided by an Edmonds PD Commander. Currently, six Snohomish County cities participate and contribute officers to the team.



## Bike Unit

In 1988, the Edmonds Police Department became a regional front-runner in the use of mountain bikes for specialized patrol functions, led by retired Corporal Fred Bonallo. He recognized the value of bikes in urban policing, researched and acquired equipment, and became a certified instructor. Although bike patrol saw intermittent use over the years, in 2022, Chief Bennett revived the unit, led by Sergeant Ryan Speer, who meticulously built six police mountain bikes. They deployed for security-focused missions, community events, and proactive patrols, offering strategic, tactical, environmental, social, and wellness benefits. Bike patrols positively impact public perceptions, go unnoticed by criminals, have minimal environmental impact, increase community engagement, and promote officer wellness.



LEFT PICTURE – 2023 HNT TRAINING OFC. TRIMBLE AND OFC. DANIELS.  
RIGHT PICTURE – SGT. ROBINSON SUCCESSFULLY TALKING A SUICIDAL SUBJECT OFF OF AN APARTMENT BUILDING ROOF



## Crisis Negotiations

In 2022 the Edmonds Police Department continued to recognize de-escalation skills as one of the most important tools officers can possess when responding to help those in crisis. During this year we had two members from our department assigned to the North Sound Metro SWAT Crisis Negotiator Team. These two individuals attended training during the year landing one of them with an advanced certification and the other completing an intermediate level certification in crisis negotiations. These same two officers recognized how valuable communications are in relation to police work and conducted a crisis communications course during our fall in-service training. The training equipped all commissioned officers of the Edmonds Police Department with tools, resources, and tactics that would better equip them to de-escalate the next crisis they responded to. Within a week of the training officers were already reporting successful applications by using the skills they learned. These calls spanned from uncooperative individuals who were under arrest to people who were suicidal. With their newfound skills officers are finding a reduction in force encounters and safely getting people in touch with hospitals or other resources.



# SPECIAL OPERATIONS UNITS

## Training Unit

The Edmonds Police Department's Training Unit is responsible for providing comprehensive training to law enforcement officers within the department. This unit develops and delivers training programs that encompass various aspects of policing, including legal updates, use-of-force protocols, de-escalation techniques, community engagement, and procedural guidelines. The training unit aims to ensure officers are well-prepared, skilled, and knowledgeable in their roles, while also promoting ethical conduct and adherence to departmental policies. By fostering continuous learning and professional development, the Training Unit contributes to enhancing the overall effectiveness, accountability, and public trust of the Edmonds Police Department.



## North Sound Metro SWAT Team

The North Sound Metro Special Weapons and Tactics team (NSM-SWAT) is a multi-agency team that is trained to save lives using a wide range of special weapons and tactics. NSM missions range from responding to pre-planned events, such as high risk warrant services and apprehensions, to immediate emergency activations such as barricaded suspect and hostage-rescue response. The team trains multiple days every month.

There are 10-member cities, including Edmonds, with a total service population of nearly 500,000. The inter local agreement concept allows each member agency to receive the capabilities of a large (36+ members) and well equipped SWAT team with a scaled cost to each contributing city. NSM leadership includes three commanders, three team leaders, and four squad leaders. Edmonds currently has four officers assigned to the team, with two serving as squad leaders.

## Drone Unit

The introduction of the Drone unit to the Edmonds Police Department in 2022 has proven to be a significant success. Drones excel in providing real-time aerial surveillance, enabling law enforcement to monitor situations from a safe distance, whether it's tracking criminal activity, assessing accident scenes, or assisting with large events. Their agility and versatility make them valuable in search and rescue missions. Drones also streamline traffic management, enhance crisis response, and contribute to environmental monitoring efforts. Furthermore, they serve as a valuable tool for community engagement and ensuring the safety of both officers and the public.

## Peer Support Team Summary

The Peer Support Team exists to serve the members of Edmonds Police Department with critical incident stress management (CISM), emotional processing of traumatic incidents and grief, and general workplace or personal stress management. They support and train both commissioned and non-commissioned department members to help them maintain the mental and physical wellness and active resilience needed to continue serving the community. The team consists of 9 department members (both commissioned and non-commissioned) along with a Mental Health Provider (MHP). The team has been actively used due to a variety of large and small-scale incidents, as well as in response to various compounding traumas associated with the profession. Key large responses in 2022 include:

- 1) Assist to Everett PD following the Line of Duty Death of Officer Dan Rocha,
- 2) Support of department members following the untimely off-duty death of Officer Tyler Steffins,
- 3) Support of department members following an officer-involved shooting,
- 4) Support of department members working continuous and extended extra shifts due to department staffing challenges.



# K9 UNIT



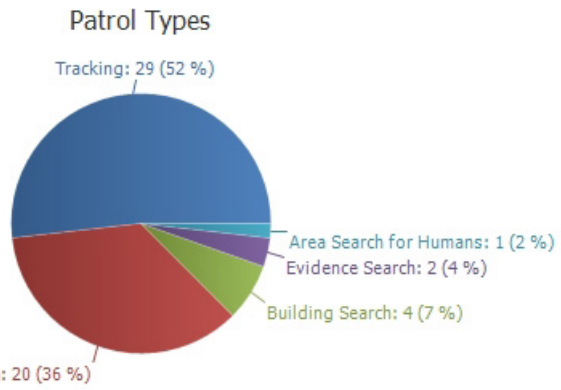
The Edmonds Police Department's K9 Unit is a specialized division focused on utilizing highly trained police dogs to enhance law enforcement capabilities. These canine officers and their handlers undergo rigorous training in areas such as tracking, apprehension, drug detection, and search operations. The K9 Unit plays a crucial role in locating suspects, searching for evidence, and providing support in high-risk situations. Serving Edmonds police department in 2022 were K9 Hobbs with Sergeant Robinson and K9 Ace with Officer Hwang. Edmonds Police Department was able to apprehend 35 people with the assistance of the K9 Unit. Through their exceptional teamwork and skills, the K9 Unit contributes to the department's efforts in maintaining public safety, improving officer safety, and effectively responding to a wide range of law enforcement challenges.



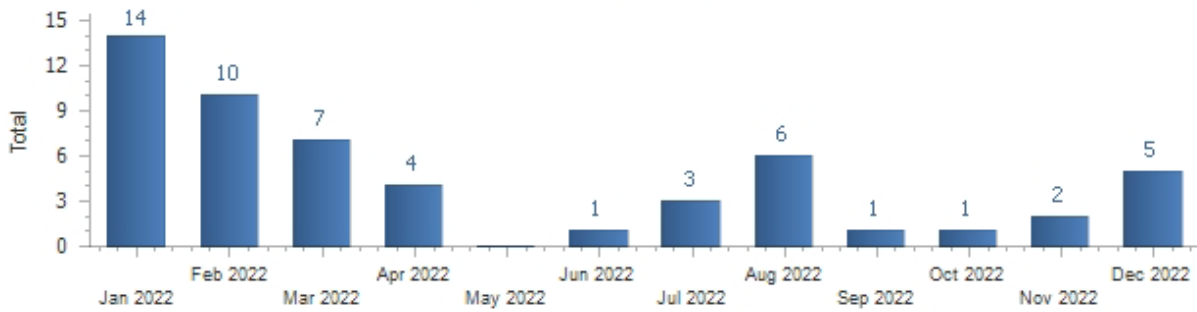
# K9 UNIT



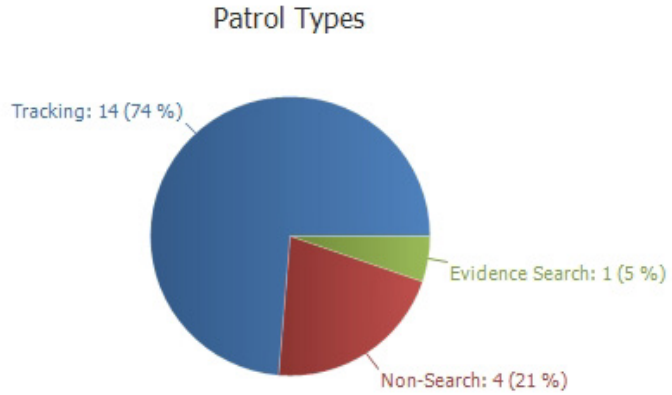
**Josh Hwang and K9 Ace**



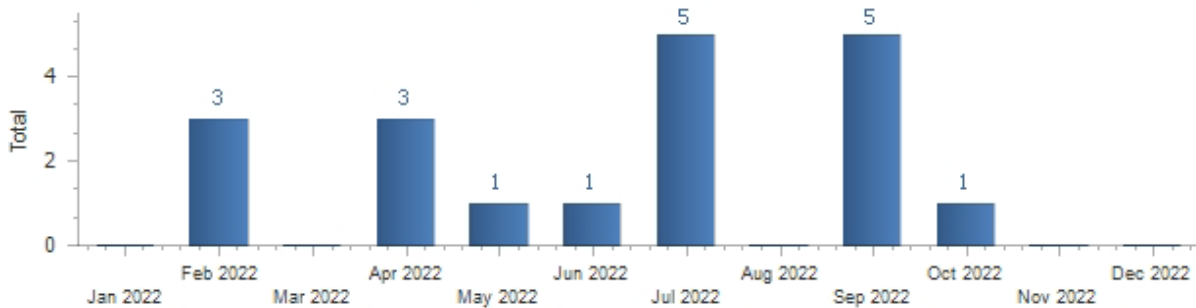
### Deployments By Month



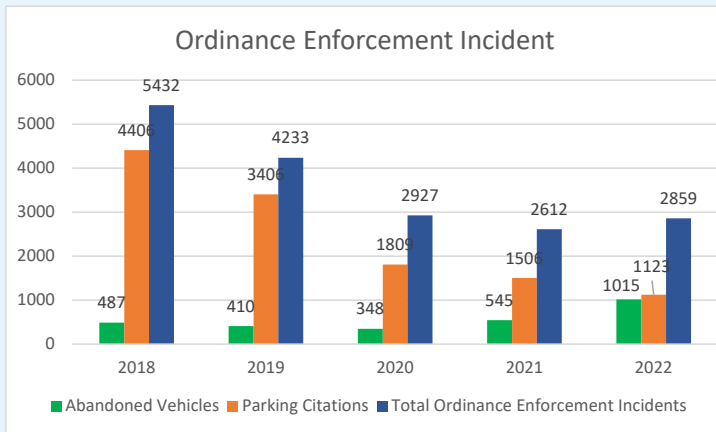
**Jason Robinson and K9 Hobbs**



### Deployments By Month



# LAW SUPPORT SERVICES



## Parking Enforcement Unit

The Parking Enforcement Unit at Edmonds PD is responsible for regulating and enforcing parking ordinances within the city. This unit ensures orderly parking through enforcement and issuing infractions when applicable. The unit contributes to maintaining smooth traffic flow and public safety.

Parking Citations: **1123**

Abandoned Vehicles: **1015**

Total Ordinance Enforcement: **2859**



## Animal Control Unit

The Animal Control Unit at Edmonds PD oversees animal welfare and safety within the city. This unit enforces animal related ordinances. They respond to call types involving stray and injured animals, animal cruelty, dog bites, and nuisance violations. The unit promotes responsible pet ownership and humane treatment towards all animals to ensure a harmonious relationship between animals and the community.

Total Animal Control Incidents: **1970**

Dog Bites: **16**

## Property and Evidence Unit

The Edmonds Police Department's Property and Evidence Unit is responsible for the proper storage, management, security, and documentation of all items of evidence and other property collected by law enforcement officers during investigations and routine calls. This unit ensures the integrity and security of the collected items, from personal belongings to potential evidence in criminal cases. Their tasks include cataloging, storing, and maintaining a chain of custody for items, the transfer of evidence to labs for testing, as well as facilitating the retrieval and release of property to the rightful owners or for court proceedings. By meticulously handling property and evidence, the unit contributes to the transparency, accountability, and overall effectiveness of the department's law enforcement efforts.

Stats:

Total number of items in the property room at the end of 2022: **6151**

Total number of items destroyed in 2022: **1027**

Total number of items returned in 2022: **113**

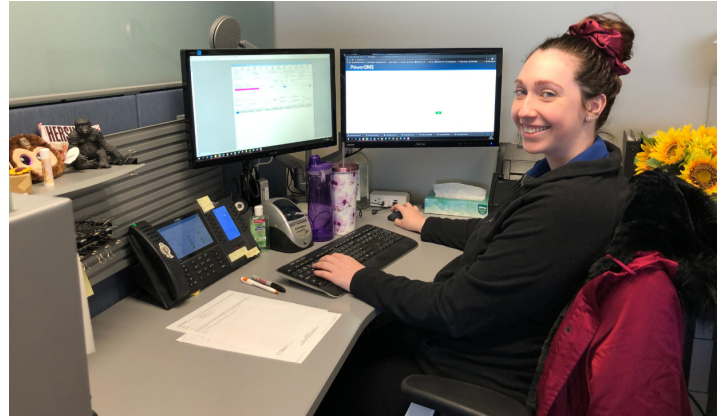
Total number of items in the property room at the end of 2021: **Records Unavailable**

Total number of items destroyed in 2021: **4171**

Total number of items returned in 2021: **111**



# LAW SUPPORT SERVICES



## Records Unit

The Records Unit is an essential component of the Edmonds Police Department. This unit plays a crucial role in maintaining accurate and organized records that support investigations, and overall departmental operations.

### ESSENTIAL FUNCTIONS:

- Responds to and processes public disclosure requests; makes redactions and releases records according to state law; research current public disclosure laws and consults with the City Attorney as needed.
- Keeps informed of any changes to laws or statutes related to work duties.
- Processes pistol transfers, concealed pistol licenses, and firearm dealer licenses according to state and federal law; conducts appropriate fingerprinting, background investigations, and legal research.
- Assists the public in a multitude of ways by telephone and front counter contacts; receives and responds to inquiries; answers a variety of technical questions; refers individuals to appropriate offices and agencies.
- Processes protection orders and seals juvenile records when court-ordered and processes juvenile destruction orders
- Assists police staff with various activities including researching crime and suspect data via automated systems.
- Reviews all police records for accuracy and ensures compliance with Federal crime reporting standards.

## RECORDS STATISTICS

### Records Specific

#### CPL'S PROCESSED

2021: **409**

2022: **470**

#### PISTOL TRANSFERS

2021: **1287**

2022: **1431**

Officer Generated Reports **4250**

Firearm Related Requests **1668**

Public Disclosure Requests **916**



# DOMESTIC VIOLENCE STATISTICS

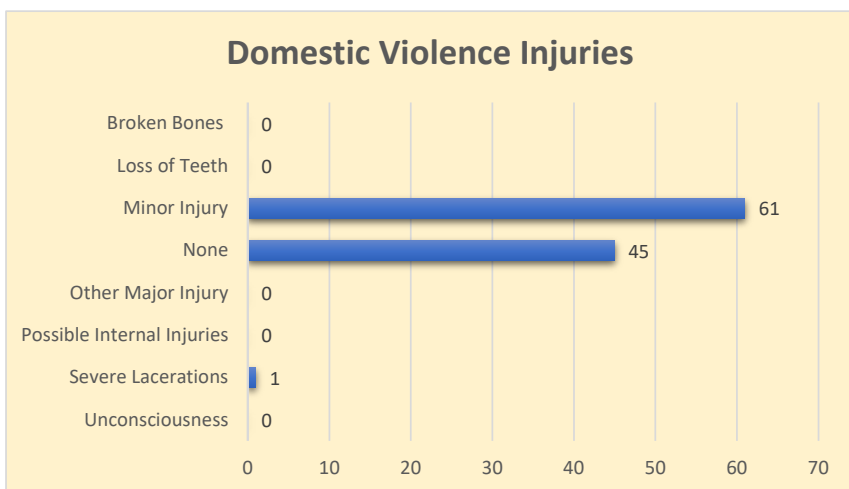
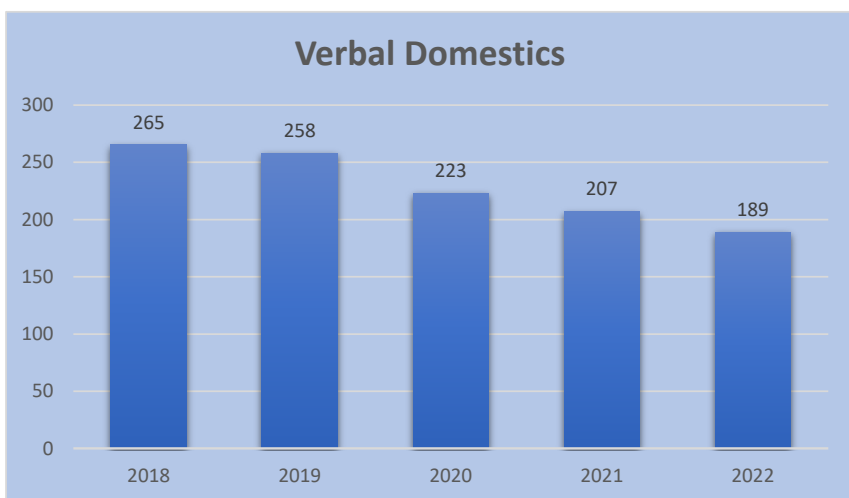


## Domestic Violence

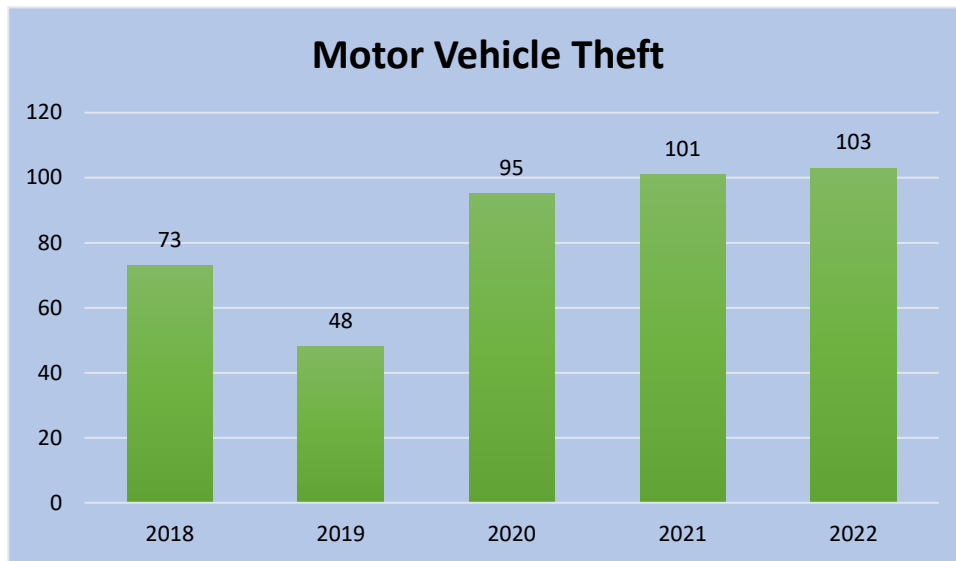
In Washington State, “domestic violence crime” refers to any crime that is committed by a spouse, former spouse, person related by blood or marriage, persons who have a child in common, former/current roommates, persons who have or had a dating relationship, and/or persons related to the suspect by the parent-child (biological or legal) relationship. In some cases, the age of the victim or suspect may determine whether or not the legal definition above is met.

Domestic Violence Crimes include any crime committed in which the involved parties met the above listed criteria.

The most frequently responded to “Domestic” incidents are coded as “Verbal Domestic”. The involved parties meet the relationship criteria above, however, no crime was committed. These are frequently some sort of disturbance call or an argument between the parties.

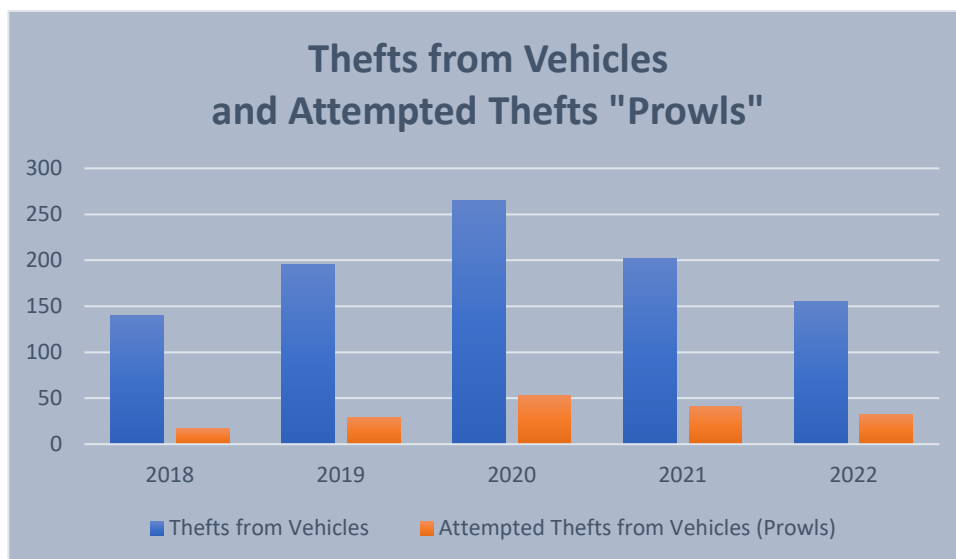


# VEHICLE THEFT STATISTICS



## Vehicle Thefts

Vehicle thefts include thefts of all vehicles including trucks, buses, boats, recreational vehicles and other non-licensed off-road vehicles.



## Thefts from Vehicles and Attempted Thefts

This category includes thefts of property from a vehicle. This includes any part of accessory item attached to the vehicle (gasoline, tires, stereo, etc.) and personal property left in a vehicle (purse, gifts, tools, etc.).





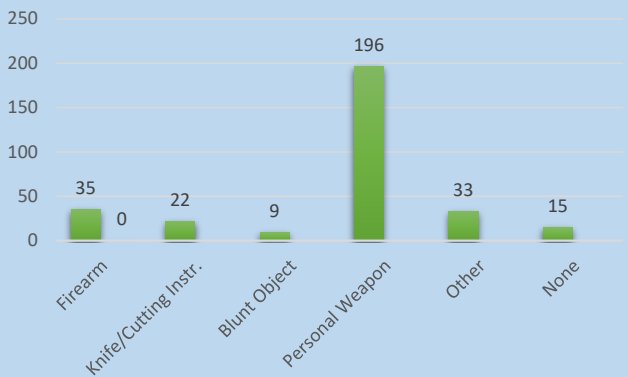
# CRIME STATISTICS

NIBRS

Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.

WASPC – Washington Association of Sheriffs and Police Chiefs

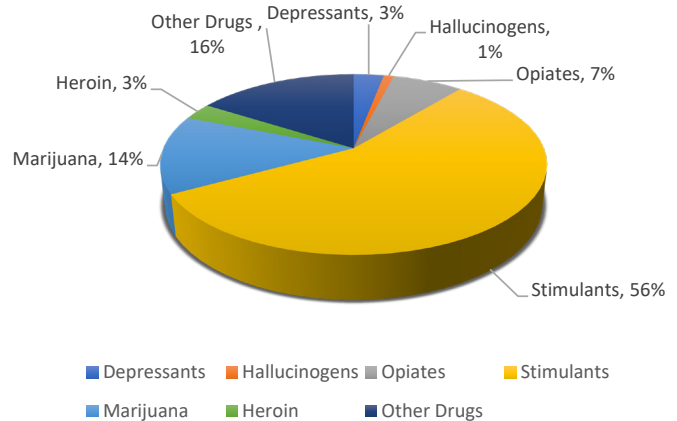
## Weapons Used in Crimes



## Relationship of Victim to Offender



Group B Offenses	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	11	0
Drunkenness	0	0
DUI	64	0
Family Offenses	0	0
Liquor Law Violations	3	1
Peeping Tom	0	0
Trespass	61	4
All Other Offenses	44	0
<b>Total</b>	<b>183</b>	<b>5</b>



# CRIME STATISTICS

## NIBRS OFFENSES

*NIBRS: National Incident-Based Reporting System is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state, and federal agencies generate NIBRS data from their records management systems.*

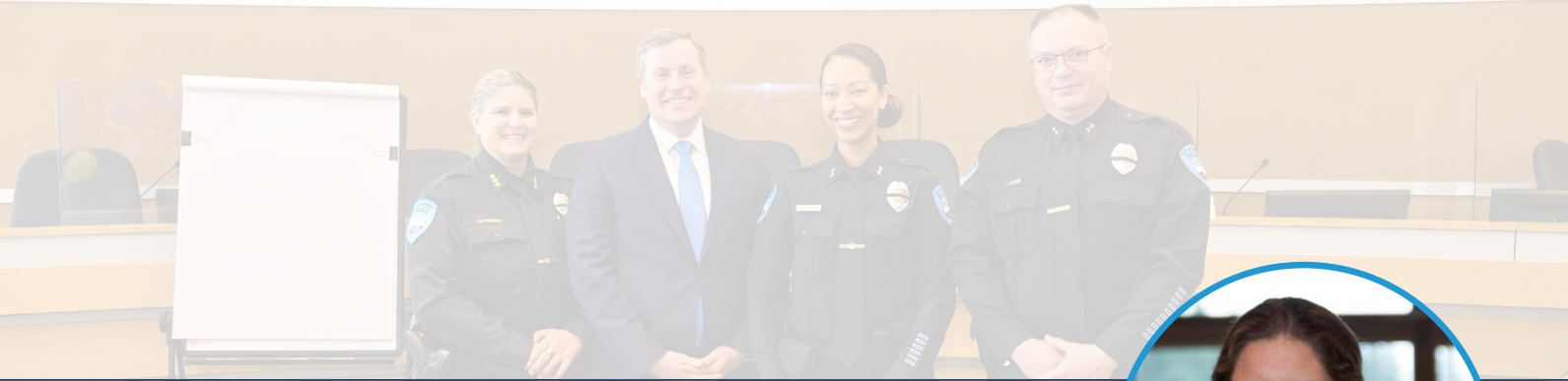
Group A Offenses	Reported 2021	Reported 2022	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	0	1		0	3	1
Manslaughter	1	0	-1	0	0	0
Rape	10	6	-0.4	0.1	3	1
Sodomy	2	0	-1	0	0	0
Sexual Assault w/Object	0	0		0	0	0
Fondling	12	5	-0.583	0.1	5	2
Aggravated Assault	62	63	0.016	1.5	27	9
Simple Assault	132	160	0.212	3.7	102	89
Intimidation	81	65	-0.198	1.5	22	35
Kidnapping	6	8	0.333	0.2	5	3
Incest	0	0		0	0	0
Statutory Rape	1	0	-1	0	0	0
Human Trafficking Offenses	0	0		0	0	0
Violation of No Contact/Protect.	50	78	0.56	1.8	69	56
Robbery	43	32	-0.256	0.7	15	2
Burglary	174	171	-0.017	4	38	6
Larceny-Theft Offenses	892	881	-0.012	20.5	224	6
Motor Vehicle Theft	101	103	0.02	2.4	5	1
Arson	6	5	-0.167	0.1	0	0
Destruction of Property	436	435	-0.002	10.1	27	17
Counterfeiting/Forgery	35	29	-0.171	0.7	1	2
Fraud Offenses	300	260	-0.133	6	28	2
Embezzlement	2	0	-1	0	0	0
Extortion/Blackmail	5	4	-0.2	0.1	0	0
Bribery	0	0		0	0	0
Stolen Property Offenses	61	56	-0.082	1.3	29	0
Animal Cruelty	2	2	0	0	1	0
Drug/Narcotic Violations	112	166	0.482	3.9	13	0
Drug Equipment Violations	104	159	0.529	3.7	0	0
Gambling Offenses	0	0		0	0	0
Pornography	4	0	-1	0	1	0
Prostitution Offenses	0	0		0	0	0
Weapon Law Violations	20	28	0.4	0.7	14	0
<b>Grand Total</b>	<b>2654</b>	<b>2717</b>	<b>0.024</b>	<b>63.2</b>	<b>632</b>	<b>232</b>

*Edmonds Crime data is found through WASPC's online Annual Report. The numbers are derived from the National Incident-Based Reporting System (NIBRS) submissions.*

WASPC – Washington Association of Sheriffs and Police Chiefs



# COMMAND STAFF



## Chief Michelle Bennett

Michelle Bennett worked for the King County Sheriff's Office for 31 years. She held a variety of progressive leadership assignments within the Department. From 2004-2014, she was the Chief of Police for the City of Maple Valley, and the Chief of Police for the City of Sammamish from 2016 to 2019. Michelle retired in January 2021 after her assignment as the Major in charge of Strategic Planning and Coordination for the King County Sheriff's Office. Michelle has a Master of Science Degree in the field of Psychology / Organizational Development and Behavior, and a Doctorate in Education with an emphasis on Curriculum and Instruction. She is a graduate of Northwestern University School of Police Staff and Command and the FBI National Academy class #247.



## Assistant Chief Loi Dawkins

Loi Dawkins spent the last 20 years with the King County Sheriff's Office where she worked in the following positions: Burglary/Larceny Detective, Recruiter, Court Protection Unit, Internal Investigations, Metro Transit, Anti-Terrorism Team, Muckleshoot Police Chief, and Operations Captain. She joined the Edmonds Police Department in April of 2022 as the Assistant Chief of Support Services. She has a Master's Degree in Public Administration from the University of Washington and she is a graduate of the FBI National Academy class #287.



## Assistant Chief Rod Sniffen

Rod Sniffen comes to us from Everett Police Department where he worked for 32 years after his enlistment with the US Air Force. During his years in Everett, Rod served as a master police officer, intelligence detective, training officer, admin sergeant, special operations lieutenant, and precinct captain. Rod spent time on SWAT, Honor Guard, ALERT, and as a TAC Officer at the Basic Law Enforcement Academy. He joined Edmonds Police Department in March of 2022 as the Assistant Chief of Patrol Services. Chief Sniffen holds a Master's Degree in organizational management specializing in public administration and a Bachelor's Degree in Law Enforcement Administration. He is also a graduate of the FBI National Academy, class #257.



# WOODWAY

The Town of Woodway contracts with the Edmonds Police Department to deliver police services. Woodway maintains a compact police force, primarily focusing on traffic enforcement and house checks, while Edmonds PD offers a range of services and support. In 2022 Edmonds PD responded to and managed 54 cases within the Town of Woodway.



## THE SERVICES PROVIDED BY EDMONDS PD FOR THE TOWN OF WOODWAY INCLUDE:

**24-Hour Call Response:** Edmonds PD maintains 24/7 availability for prompt response to emergency calls from Woodway residents.

**Advanced Investigations:** Edmonds PD conducts investigations, resolving complex cases in Woodway.

**Traffic Unit Call-Out for Major Collisions:** Edmonds PD's Traffic Unit responds to major collisions for assistance and investigation.

**Records Management/Processing Woodway Reports:** Edmonds PD efficiently manages and processes Woodway reports, streamlining administrative tasks and maintaining accurate records.

**Storage of Evidence:** Edmonds PD offers secure and organized evidence storage facilities, safeguarding critical evidence related to ongoing investigations and legal proceedings.

**Legal/Risk Management - Related to Police Functions:** Edmonds PD takes a proactive role in managing legal and risk-related aspects of police functions.

The partnership between Woodway and the Edmonds Police Department underscores our shared commitment to maintaining a safe and secure environment for our residents.



# PERSONNEL ACHIEVEMENTS & ANNUAL AWARDS



## PERSONAL ACHIEVEMENTS

### Promotions

Richard Tom Smith – SERGEANT  
Ashley Saunders – CORPORAL  
Nicholas Haughian – CORPORAL  
Robert Allen – CORPORAL

### Retirements

Michael Bard .....43 years of service  
Kenneth Ploeger .....31 years of service  
Brian McIntyre .....26 years of service

### 20 + years of Service

David Machado  
Joshua McClure  
Shane Hawley  
Donald Kinney  
Tom Smith  
Aaron Greenmun  
Damian Smith  
Lynnette Mandeville  
Ross Sutton

## ANNUAL AWARDS

### Letter of Commendations

Sergeant Strum  
Sergeant R.T. Smith  
Officer Kinney  
Officer Daniels  
Officer Shier  
Detective Trykar  
Corporal Allen  
Sergeant Speer  
Sergeant Porter (Mountlake Terrace)  
Detective McIntyre  
Officer Ballard  
Officer Mitsui  
Sergeant Robinson  
Officer Sutton  
Officer Peck  
Detective Govantes  
Officer Locke  
Sergeant Stanley  
Officer Trimble  
Corporal Ceban  
Officer Morris  
Sergeant Haughian  
Detective Clark  
Officer Jensen  
Officer Arvan  
Sergeant McClure



### Non-Commissioned Employee of the Year

Administrative Assistant Jenna Peck



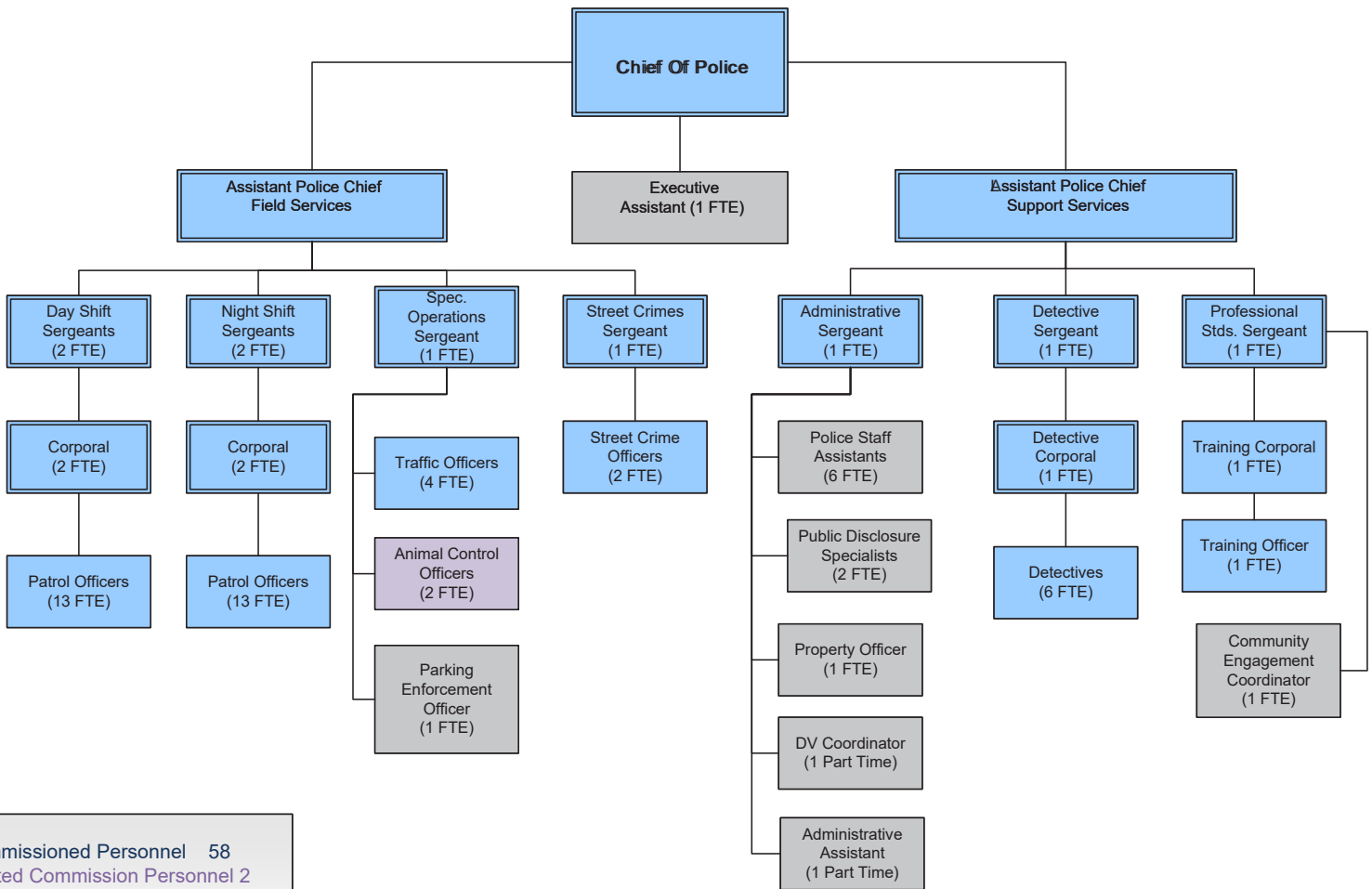
### Officer of the Year

Corporal Aaron Greenmun



# DEPARTMENT ORGANIZATION CHART

## EDMONDS POLICE DEPARTMENT 2022



Commissioned Personnel 58  
 Limited Commission Personnel 2  
 Civilian Personnel 11



